

RI.

Workplace
 **Retreat**

*Why WFH when you can
Work From **Here?***

A workplace with the best in mind
for employees *and* employers



Introducing: Workplace Retreat

- A 'retreat' is a place of calm.
- A destination of joy.
- A sanctuary for re-energizing.
- The ultimate in wellbeing.
- A space to be your best self.
- A space where bonds are formed, and ideas come together effortlessly.

Welcome to the concept behind RI's Workplace Retreat. A fresh, new and unique workplace design solution that will transform your workplace into a desirable destination.

A place where employees of all different age groups, lifestyles and personalities will want to return to – again and again. A work environment that's the best of both worlds, combining the pros of working from home and in the office, and a space that yields great results for employers.

A photograph of a modern glass skyscraper with a crowd of people walking in front of it. The building's facade is highly reflective, showing distorted reflections of the sky and surrounding environment. The people in the foreground are blurred, suggesting movement. The scene is set in a bright, sunny outdoor environment with green trees and a paved walkway.

Where 'WFH' means 'Work From Here'



The Workplace Challenge

Over 90% of CEOs want their workforce back in the office for at least part of the week going forward.

[HR Dive survey](#)

Less than 50% of employees want to go back.

[LinkedIn](#)



Employees Want To Continue Working From Home

- A 2022 year-end poll carried out by [LinkedIn](#) showed over 50% of employees want to work remotely going forward.
- Meanwhile, only 15% of jobs posted on LinkedIn were for remote work.

**“Only 15%
Of jobs posted
were for remote
work.”**





PowerPak Civil & Safety
Congers, NY

Employers' Major Pain Points

- Attracting staff back to the office
- Employee retention
- Acquisition of new top talent
- Strong economic headwinds
- Increasing lease and real estate prices
- Rising inflation
- Shrinking budgets

The recent widespread layoffs in the global technology industry prove that companies of all kinds are facing the same pressures.

“A third of 100 CEOs from around the world said talent recruitment and retention was their biggest challenge by far in 2023.”

Rewriting the rules: Building a Healthy Workplace, Cigna and The Economist, 2023

Something has to give...

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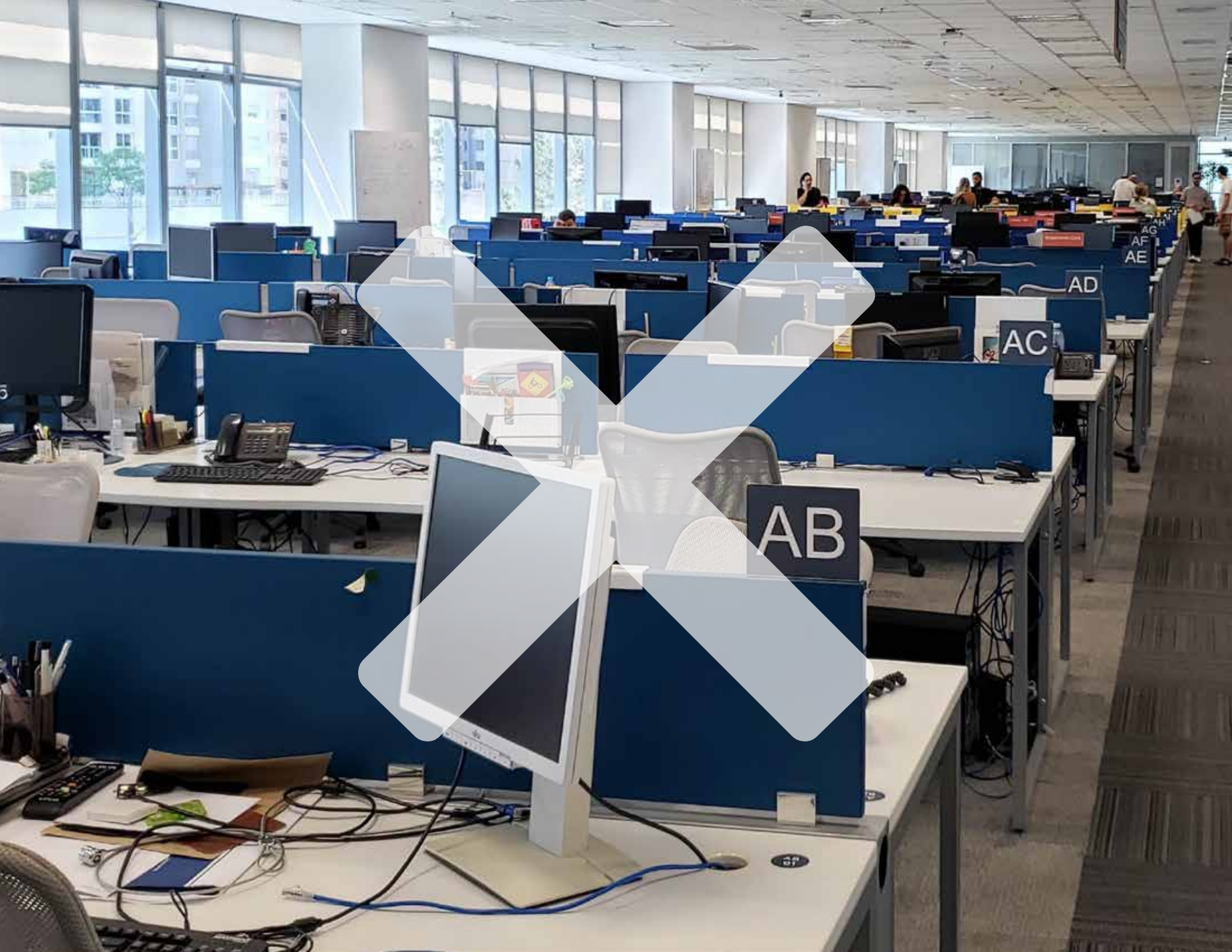
What Employees Don't Want

- Less freedom
- Less flexibility
- Long commutes
- Dated office designs

“When employees experience high levels of fatigue, employee performance decreases by up to 33%, feelings of inclusion decrease by up to 44% and employees are up to 54% less likely to remain with their employer.”

“But neither do they want an increase in virtual meetings or monitoring via online work trackers. Both of which have eroded employee performance, energy and wellbeing.”

*Gartner's Hybrid Work
Employee Survey*



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Employee Engagement Is *Plummeting*

Employee engagement in the U.S. saw its first annual decline in a decade in 2021, dropping from 36% of engaged employees in 2020 to 34%.

“In 2022, only 32% of full- and part-time employees reported to be engaged, while 18% were actively disengaged.”

[Gallup's quarterly 2022 surveys](#)



Disengaged vs. Engaged Workers

Actively disengaged employees are unhappy and disloyal because their workplace needs and wants aren't satisfied. This leads to negative organizational outcomes including:

- Staff shortages
- Increased absenteeism
- Low productivity
- Declining profits

The wellbeing of engaged employees, those enthusiastic about their workplace, has a direct correlation with the following positive organizational outcomes:

- Productivity
- Profitability
- Retention
- Overall wellbeing

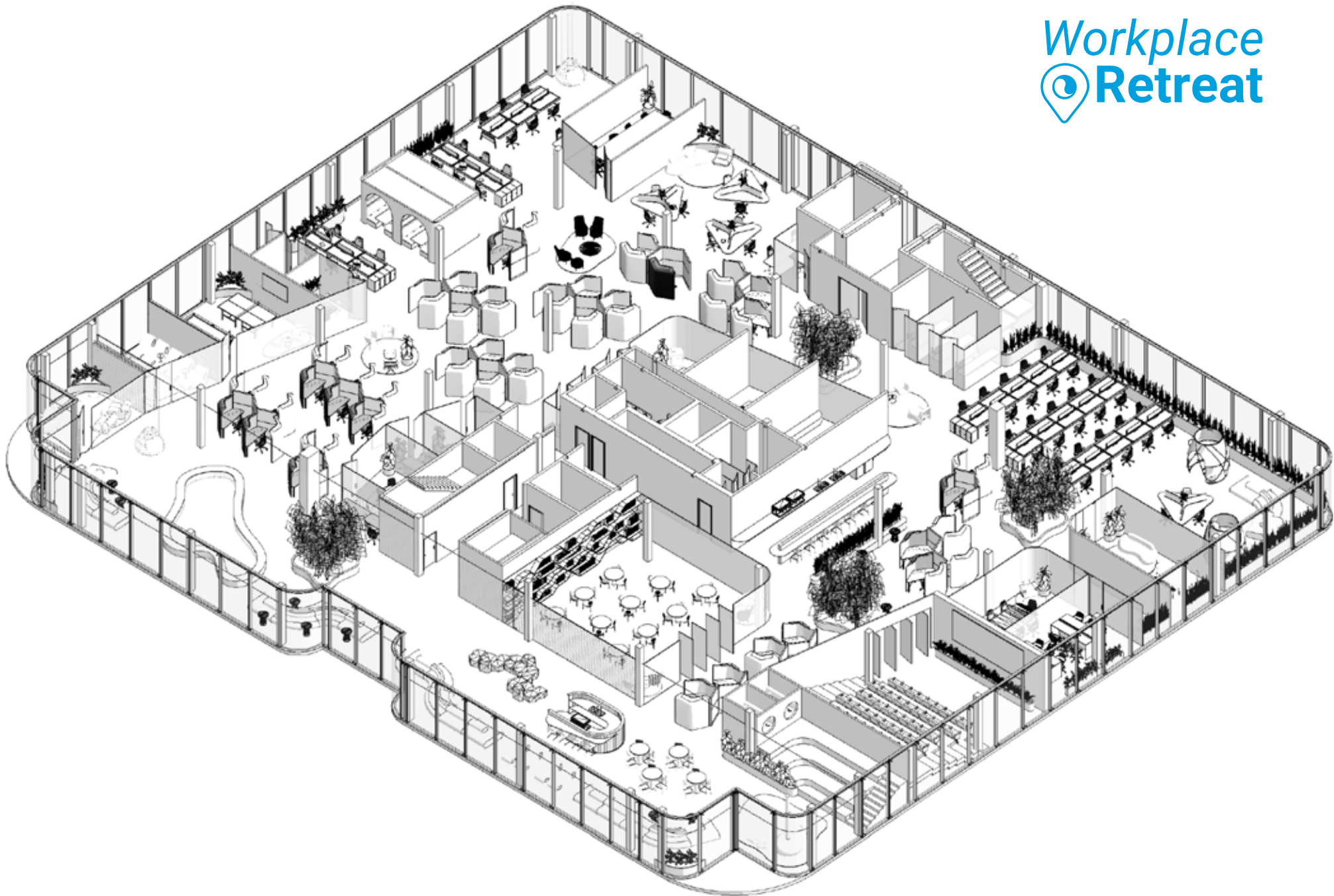
Employees want and deserve more from their workplace.

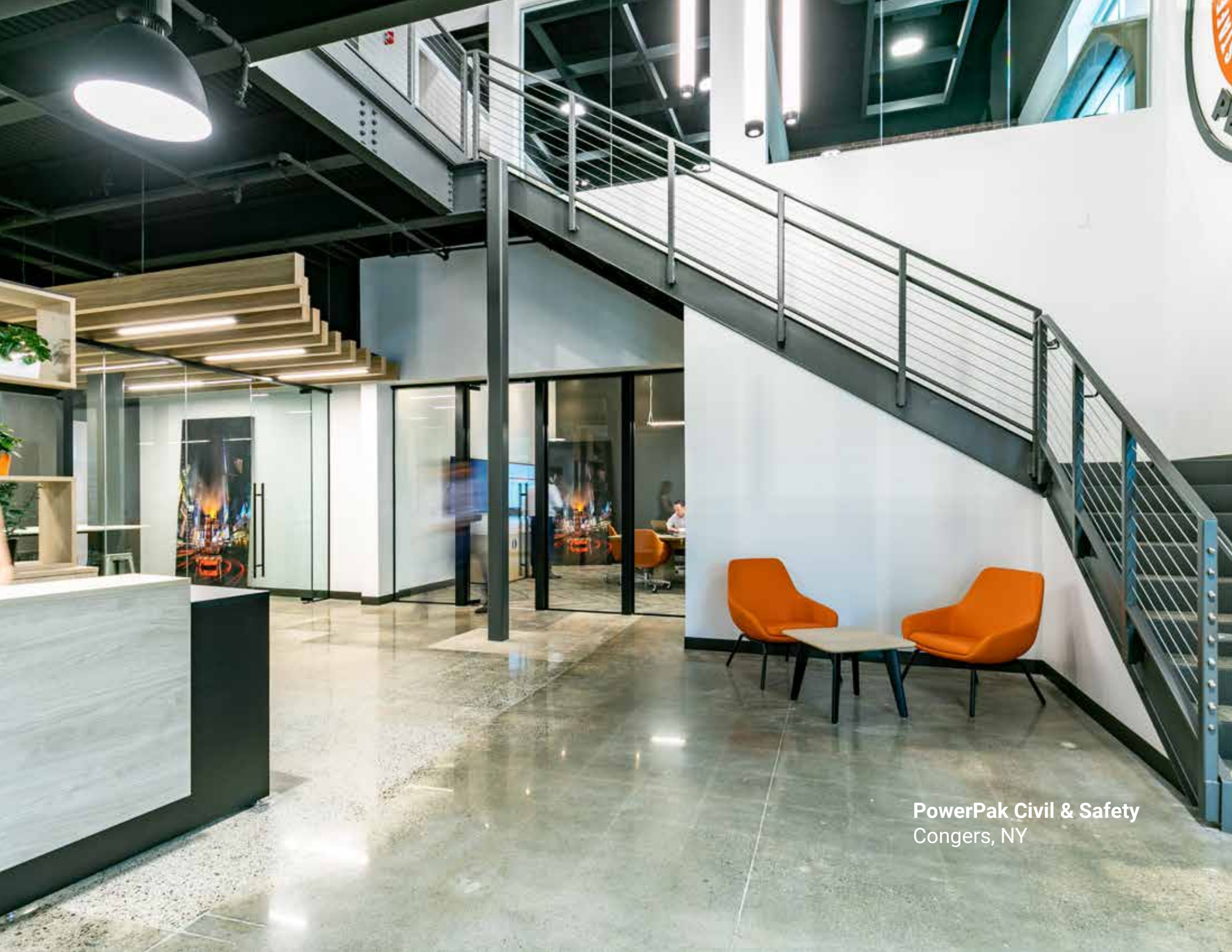
The design features employees want

A 2022 workplace survey reported that employees want a variety of spaces and experiences in their workplace to support their unique workstyle, personality and wellbeing. Top of the list are:

- **Quiet/tech-free zones**
- **Innovation hubs**
- **Collaborative spaces**
- **Focus rooms**
- **Rest spaces**
- **Outdoor areas**
- **Meditation spaces**

*Of course, there are certainly still a number of employees who favor traditional corporate spaces and more traditional desk layouts, which we also take into account.





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KDLM
New York, NY

The Solution

Workplace
 **Retreat**

A place to return to – again and again.

Workplace Retreat identifies a growing real-world problem and delivers a timely, cost-effective, profit-boosting and **fully customized solution** for your business.

In line with wellbeing initiatives, embedding a positive workplace culture, and offering training and growth opportunities, the key to a happy workforce is **excellent workplace design**.

Source: [2021 Work Trend Index](#)

“41% of the global workforce would consider switching jobs in the next year - with 55% noting that work environment would play a role in their decisions.”

“Organizations need to unlearn old habits and fundamentally rethink their work design.”

says the 2021 Gartner report

We couldn't agree more.



RI
Saddle Brook, NJ

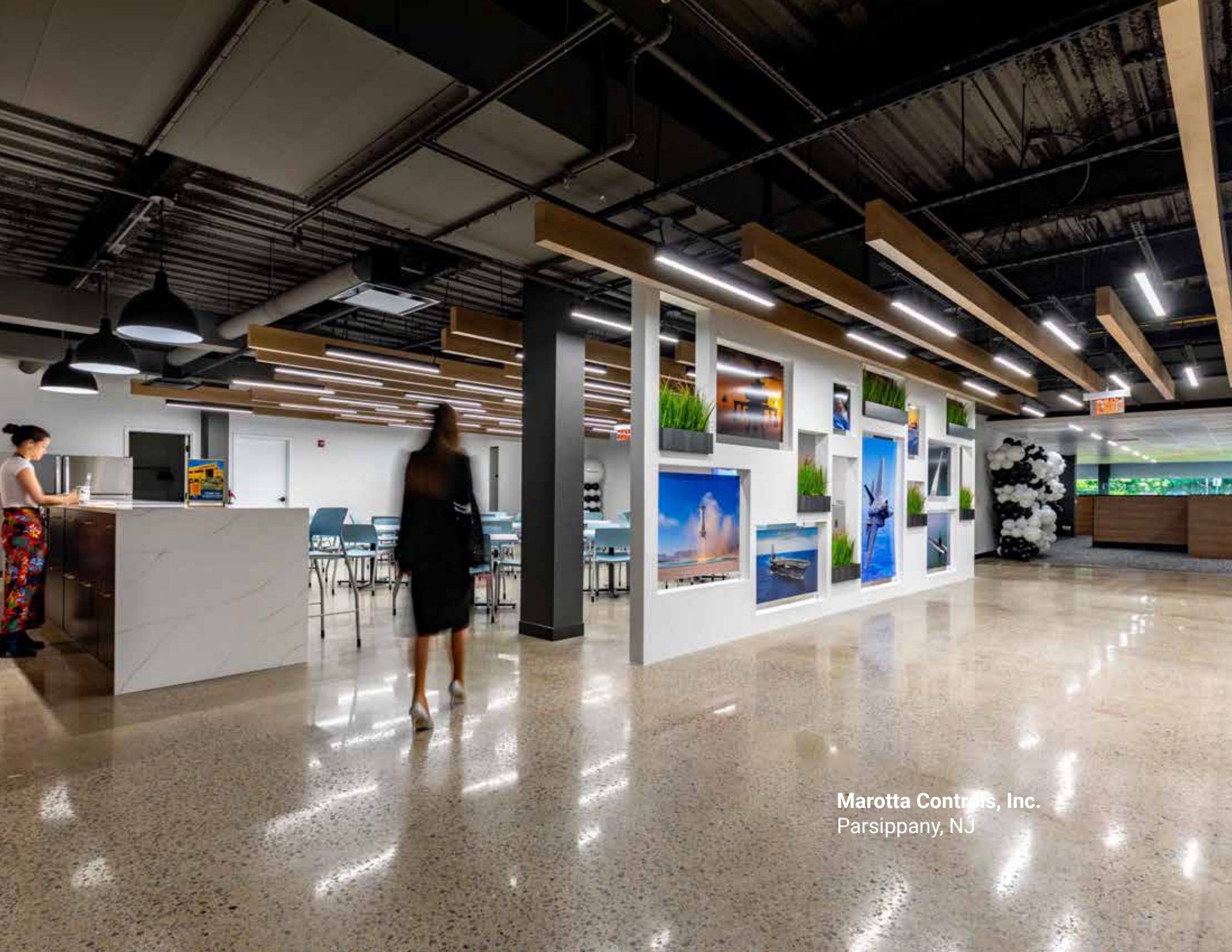
How Workplace Retreat meets the needs of today's employers and employees

RI's Workplace Retreat delivers multi-layered, multi-area, multi-sensory spaces that satisfy the needs and wants of every employee - as well as meeting the company's space, budget, and profitability goals.

Workplace Retreat taps into the new world of 'resi-mercial' offices - workplaces that are less corporate and more welcoming to the global workforce who, since 2020, have been accustomed to working from home.



Making workplaces a go-to destination is the future of workplace design and a blueprint for success.



Marotta Controls, Inc.
Parsippany, NJ

Benefits of a Workplace Retreat for the employer and employees

A Workplace Retreat is a space set up for success.

- Combines the best of working from home and working from an office in one space
- Maximizes performance and productivity
- Offers greater flexibility
- Eases team collaboration and connectivity
- Streamlines workflow
- Improves staff engagement and satisfaction
- Increases brainstorming, problem-solving and innovation
- Reinvigorates team culture and morale
- Accommodates health and wellness
- Boosts talent attraction and retention
- Builds a platform for ongoing business growth and prosperity
- Stimulates ROI
- Enhances company image
- Future-proofs your workplace for work pattern changes
- Makes the best use of the space you have
- Decreases RE costs in some cases

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How Workplace Retreat will boost your bottom line

While working with you to create your very own Workplace Retreat - our expert team of architects, designers, construction and project managers will listen to your pain points, goals, budget and timeline at all times.



Increasing companies' profitability by delivering workplaces in which employees maximize performance is the ultimate aim of RI's Workplace Retreat.

A woman with long brown hair is looking at a tablet in a modern office setting. The background is blurred, showing office lights and windows. A large blue circle is overlaid on the right side of the image, containing white text. A horizontal bar with a blue-to-purple gradient is at the bottom of the page.

**“Companies that
invested in good
design had 32% more
revenue and 56%
more total returns to
shareholders over
five years.”**

'The Business Value of Design',
McKinsey, 2018



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“Organizations with high levels of flexibility are almost three times more likely to see high employee performance.”

[Gartner, Performance Management Delivers report](#)





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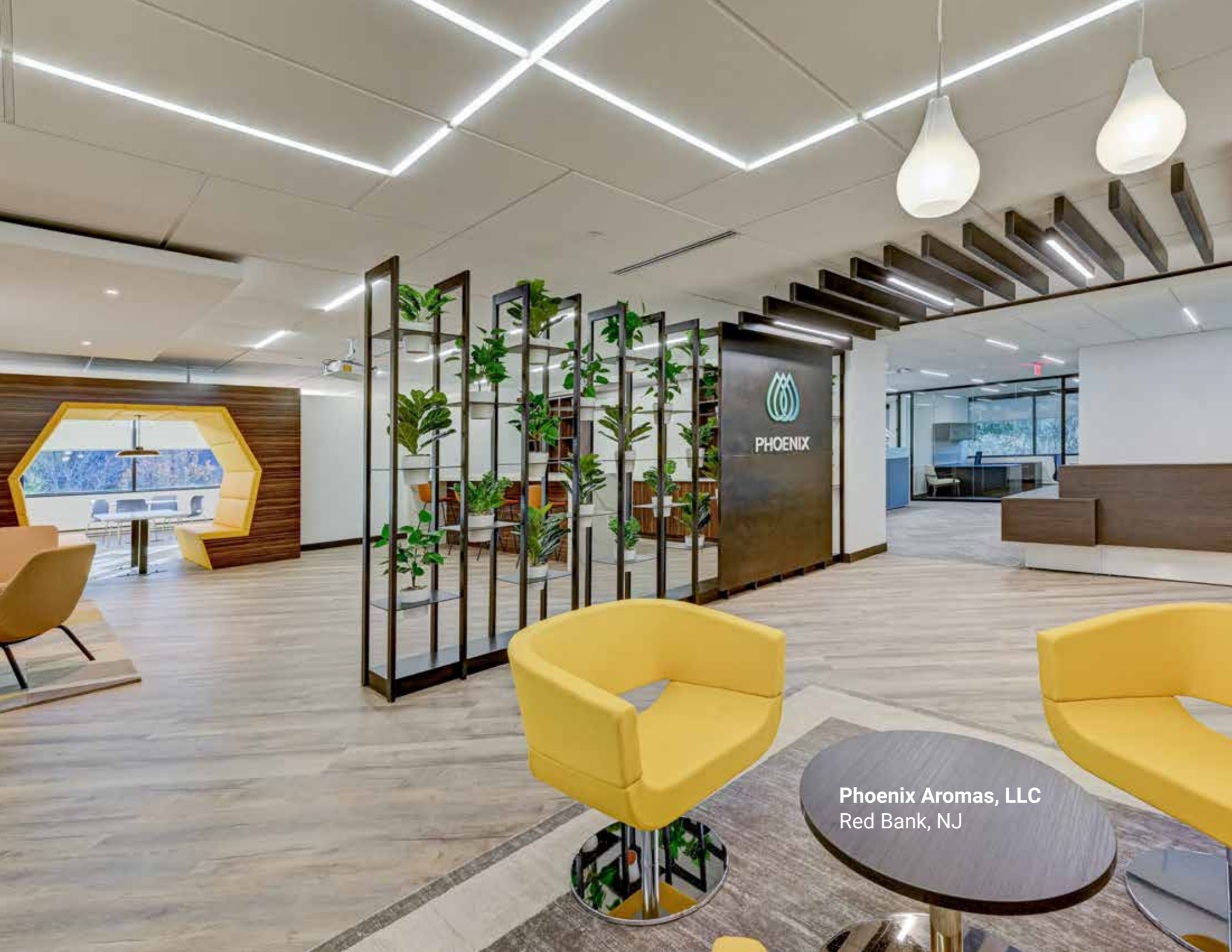
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New York, NY



Phoenix Aromas, LLC
Red Bank, NJ



RI
Saddle Brook, NJ

Your Workplace Retreat is waiting for you...

Workplace design is an inherent part of talent retention and acquisition - the key driver of a company's growth, innovation and profitability.

Employers must deliver workplaces that bring staff through the doors, then engage, inspire, motivate, support and comfort them once they're there.

The solution is simple and it's out there for employers and employees to enjoy right now.

The answer
is RI's
**Workplace
Retreat.**

Let's get started



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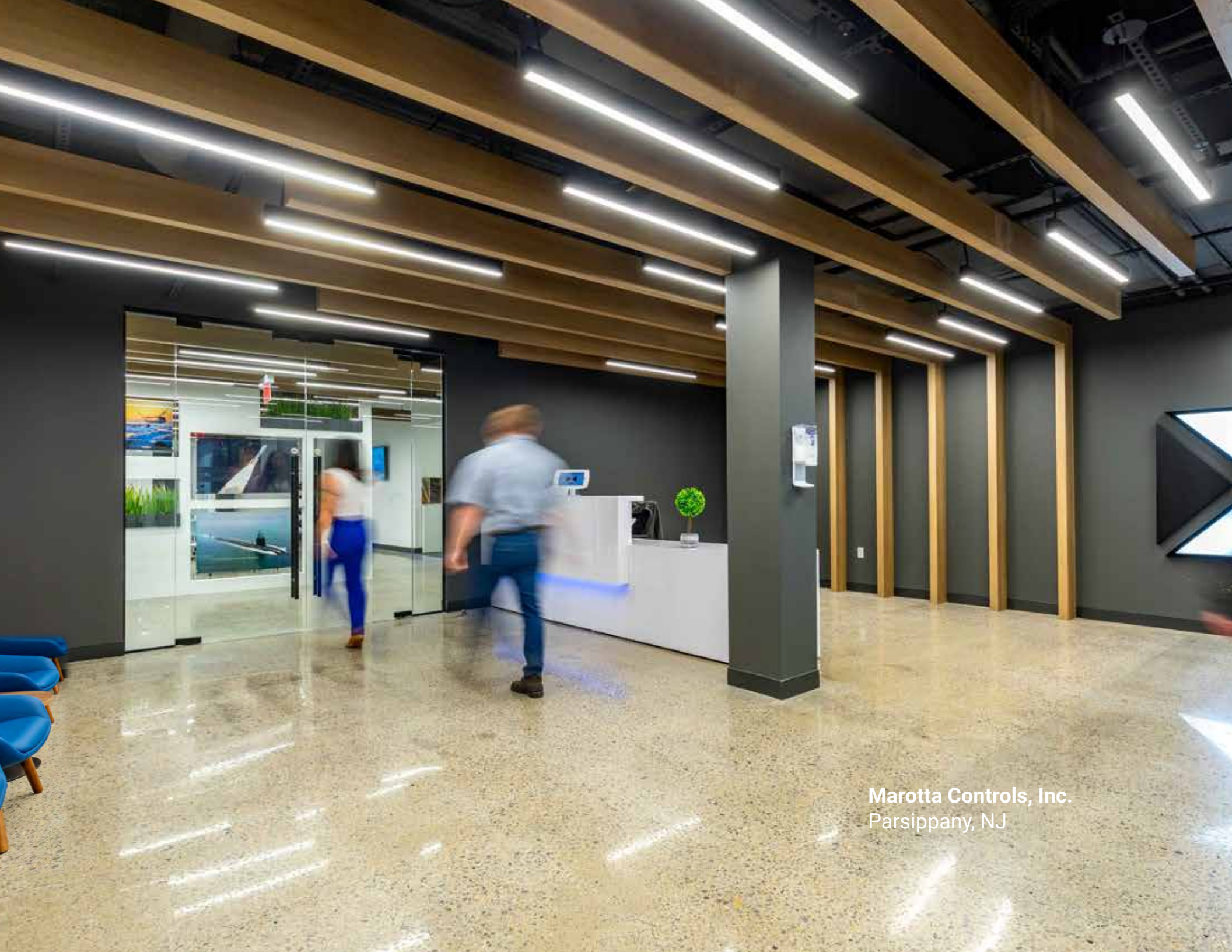


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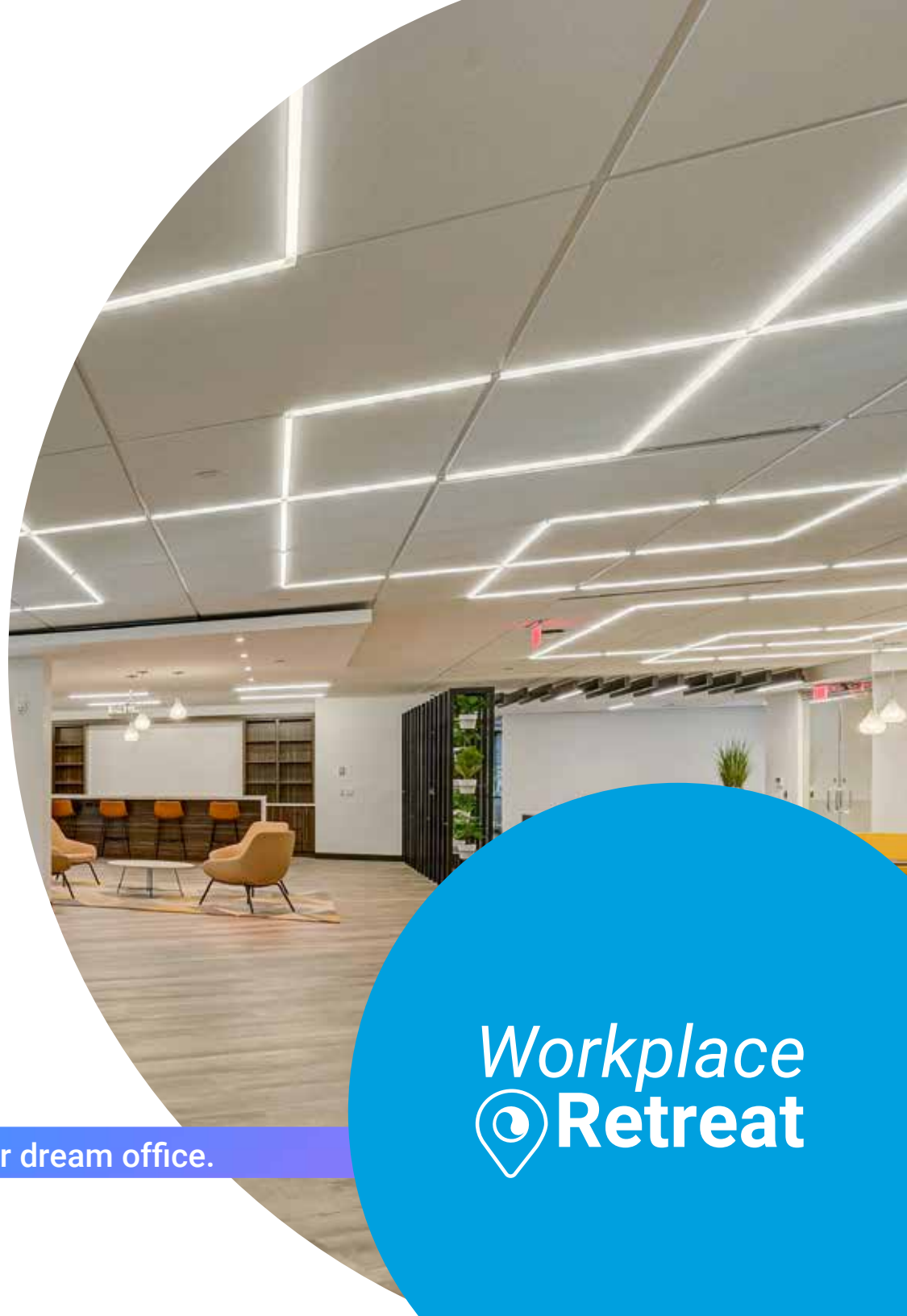


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New York, NY

For more information, please
visit our website:
riworkplace.com
or call: 800.427.5811

Dream. Design. Build. Transform.





We look forward to creating your dream office.

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